MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

HOME DEVELOPMENT MUTUAL FUND, a government financial institution duly organized and existing by virtue of R.A. No. 9679, with principal address at 358 Petron Mega Plaza, Sen. Gil Puyat Ave., Makati City, duly represented herein by its Chief Executive Officer, ATTY. DARLENE MARIE B. BERBERABE, hereinafter referred to as "Pag-IBIG Fund",

and

LAND BANK OF THE PHILIPPINES, a government financial institution duly created and existing under and by virtue of R.A. No. 3844, as amended with principal office at the Land Bank Plaza 1598 M.H. Del Pilar Street, Malate, Manila, Philippines, represented herein by its President and Chief Executive Officer, GILDA E. PICO, hereinafter referred to as "LANDBANK";

WITNESSETH: That

WHEREAS, Republic Act No. 8792, otherwise known as E-Commerce Act of 2000 and its implementing rules mandate all government-owned and -controlled corporations to provide a method and manner of payment or settlement of fees and other obligations to the government through systems using electronic data messages or electronic documents;

WHEREAS, in order to provide a more efficient and convenient payment channel to Pag-IBIG Fund's registered employers, Pag-IBIG Fund has decided to adopt and implement an electronic and web-based collection platform, such as, herein "LANDBANK Electronic Collection Facility";

WHEREAS, LANDBANK has agreed to provide Pag-IBIG Fund a webbased collection solution which will enable Pag-IBIG Fund to accept payments with the corresponding data files from the employers and LANDBANK shall likewise provide reports necessary for Pag-IBIG Fund to efficiently monitor payments made under the system.

NOW THEREFORE, for and in consideration of foregoing premises and the mutual covenants and conditions hereinafter set forth, the parties hereto have agreed, as they hereby agree, as follows:

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ARTICLE I OBJECTIVE

This Agreement has been entered into by the Parties with the primary purpose and objective of providing **Pag-IBIG Fund** and its registered employers an electronic online payment and collection facility developed by **LANDBANK**.

The Parties shall provide a web-based solution for internet originated payments and collections supported by all necessary facilities for the effective and efficient management and handling of the collection of **Pag-IBIG Fund** contributions and loan amortizations due from registered employers and member-borrowers.

ARTICLE II COMMITMENTS AND UNDERTAKINGS

In order to attain the objectives of this Agreement, each Party hereby commits itself as follows:

Pag-IBIG Fund shall:

- Inform its registered employers that they may open a Current /Savings Account with no Average Daily Balance (ADB) requirement with LANDBANK where their remittances for Pag-IBIG Fund shall be debited;
- Inform all its registered employers that they may utilize the LANDBANK Electronic Collection Facility for the remittance of contributions and loan amortizations due to Pag-IBIG Fund;
- Provide LANDBANK with all the necessary data and information, as well as other pertinent technical requirements, specifications, procedures and facilities for the installation and development of the LANDBANK Electronic Collection Facility;
- Open and maintain a Deposit Account with LANDBANK in order to implement the objectives of this Agreement; and
- 5. Accept and post all transactions and/or payments sent by **LANDBANK** in accordance with the terms and conditions set herein.

LANDBANK shall:

 Handle the opening of Current/Savings Accounts with no ADB requirement for Pag-IBIG Fund-registered employers where remittances for Pag-IBIG Fund shall be debited; lem

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- Provide Pag-IBIG Fund with the LANDBANK Electronic Collection Facility which shall allow Pag-IBIG Fund to accept remittances of contributions and loan amortizations from registered employers electronically;
- 3. Secure all the necessary approvals, permits and clearances for the implementation of the project;
- Accept, for and in behalf of Pag-IBIG Fund, remittances of membership contributions and loan amortizations from registered employers;
- Provide Pag-IBIG Fund an online viewing facility for proper monitoring of fund balances and collections; and
- Submit the Collection Files to Pag-IBIG Fund containing all the details of the remittances received by LANDBANK on behalf of Pag-IBIG Fund via File Transfer Protocol (FTP) or any other secured means on or before the agreed time of the following day.

ARTICLE III GUIDELINES

- 1. LANDBANK, in accepting the remittances on behalf of Pag-IBIG Fund, does not in any way guarantee that the amount remitted by the registered employer is the correct amount due or the correct payment for the state period or the employees covered therein, it being understood that by virtue of the foregoing collection arrangement, LANDBANK shall not be required to verify with Pag-IBIG Fund the correctness of the amount paid. LANDBANK shall, however, ensure that the amount paid corresponds to the figures reflected in the system-generated acknowledgement receipt which is displayed in each successful transaction.
- LANDBANK agrees to provide Pag-IBIG Fund an electronic facility for downloading of Collection Files to Pag-IBIG Fund containing all the details of the remittances received by LANDBANK on behalf of Pag-IBIG Fund and other electronic files that may be required by Pag-IBIG Fund.
- 3. Subject to regular security procedures, Pag-IBIG Fund reserves the right, and LANDBANK, upon prior written notice by Pag-IBIG Fund, agrees to allow Pag-IBIG Fund to examine the Current/Savings Account arising from and by virtue of this Agreement during reasonable business hours of any banking day as Pag-IBIG Fund may deem necessary, provided that the registered employer concerned has expressly given its consent to the disclosure of deposit information to Pag-IBIG Fund or waived its right under applicable bank secrecy laws. It is understood that such examination by Pag-IBIG Fund shall strictly be limited only to the

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records pertaining to **Pag-IBIG Fund** and such other miscellaneous payments for the account of **Pag-IBIG Fund**.

Pursuant thereto, **Pag-IBIG Fund** agrees to keep the confidentiality of any and all customer information and data obtained not pertaining to Pag-IBIG fund but in connection with or relating to such examination. It shall likewise be the responsibility of **Pag-IBIG Fund** to ensure that the employees or representatives who are recipients of the Confidential Information to keep such information strictly confidential.

 LANDBANK shall undertake, in proper coordination with Pag-IBIG Fund, an information dissemination campaign regarding arrangements embodied in this Agreement.

ARTICLE IV

The Agreement shall be effective upon signing by the Parties and shall be enforceable until terminated by either Party upon sixty (60) days prior written notice served upon the other Party. Upon such termination, **LANDBANK** shall remit to **Pag-IBIG Fund** all collections due to the latter, if any, and submit to the latter the reports, records and documents required, pursuant to this Agreement and those that maybe necessary consistent with this Agreement's nature and purpose.

ARTICLE V COMPLAINTS

- Except for LANDBANK's failure to credit the Deposit Account for any payments received pursuant to and under the Agreement, Pag-IBIG Fund shall be responsible for handling and/or settlement of registered employer's complaints. For this purpose, all registered employers who have complaints against Pag-IBIG Fund shall be referred/directed by LANDBANK to Pag-IBIG Fund.
- 2. Any questions/complaints of **Pag-IBIG Fund** with regard to this Agreement shall be handled by the **LANDBANK** Atrium Branch.

ARTICLE VI NON-EXCLUSIVITY CLAUSE

Nothing herein shall be construed as a grant of exclusive rights to **LANDBANK** in providing an electronic online web-based payment gateway or e-banking facilities/services for the **Pag-IBIG Fund**. It is expressly understood that the **Pag-IBIG Fund** has the right to engage the services of

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other payment gateways or e-banking facilities/services as may be warranted by its needs and requirements. It is further understood that no prior consultation and/or notice to **LANDBANK** is required for the exercise such right of the **Pag-IBIG Fund**.

ARTICLE VII CONFIDENTIALITY

Both parties shall treat all customer, process, internet payment design, data and information as strictly confidential and shall not disclose any such data or information to any third Party without prior written consent of the other Party, except to the extent that such data or information is already in the public domain or is acquired from a third Party who is not in breach of any confidentiality undertaking or obligation with respect to the same, or where such disclosure is required by law, valid judicial order or process or whenever necessary to initiate judicial, quasi-judicial, extra-judicial or administrative proceedings to effectively implement or enforce the provisions of RA 9679 and related laws subject to the provisions of Bank Secrecy Law.

ARTICLE VIII MISCELLANEOUS PROVISIONS

- This Agreement shall be subject to review as may be deemed necessary by either Party and may be supplemented, modified, or amended at any time for the mutual benefit and upon mutual agreement in writing of the Parties hereto.
- 2. It is understood and agreed that no employer-employee relationship shall exist or arise between Pag-IBIG Fund and the LANDBANK representative/s and other workers who may be contracted by the latter to carry out the services of LANDBANK under this Agreement. LANDBANK shall hold Pag-IBIG Fund free and harmless from any claims and causes of action relating to the employment status of the LANDBANK's representatives and workers who shall remain accountable solely to LANDBANK in the performance of their duties.
- 3. The failure of the Parties to insist upon a strict performance of any of the terms, conditions and covenants hereof shall not be deemed a relinquishment or waiver of any right or remedy a Party may have, not shall it be construed as a waived of any subsequent breach or default or the terms, conditions and covenants herein contained, which shall be in full force and effect. No waiver by either Party shall be deemed to have been made unless expressed in writing and signed by a duly authorized representative thereof.

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4. If any of the provisions of this Agreement be declared invalid of illegal, such invalidity or illegality shall not in any way affect the remaining

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provisions hereof or any vested right which may have already accrued in favor of the Parties.

- 5. During the period when collections and payments made in accordance with this Agreement are not yet credited to the Pag-IBIG Fund Current/Savings Account, risk of loss of the amounts collected electronically shall be the sole responsibility of LANDBANK, without prejudice to the LANDBANK's right to avail of its legal remedies against the person responsible for the loss.
- LANDBANK shall be relieved from the performance of its obligations and the payment of penalties under this Agreement in the event of force majeure.
- 7. This Agreement and the documents referred to herein or executed contemporaneously herewith constitute the entire Agreement of the Parties with respect to the subject matter hereof and shall supersede any prior expressions of intent or understanding with respect to this transaction.
- 8. Neither Party may assign or delegate its rights, duties or obligations under this Agreement without the prior written consent of the other Party. Notwithstanding the foregoing, a Party may assign this Agreement to an affiliate, subsidiary or any entity owned or controlled by the assigning Party, or pursuant to the merger, consolidation or corporate reorganization upon notice to LANDBANK.
- 9. Pag-IBIG Fund at its own expense, agrees to indemnify and hold LANDBANK, its directors, officers and employees, free and harmless from any and all losses, damages or liabilities, of whatever kind and nature, including Attorney's fees, which LANDBANK may suffer in connection with this Agreement for causes attributable to the fault or negligence of Pag-IBIG Fund and/or its employees. Likewise, LANDBANK at its own expense, agrees to indemnify and hold Pag-IBIG Fund, its directors, officers and employees, free and harmless from any and all losses, damages or liabilities, of whatever kind and nature, including Attorney's fees, which Pag-IBIG Fund may suffer in connection with this Agreement for causes attributable to the fault or negligence of LANDBANK and/or its employees.
- This Agreement shall be governed and construed in accordance with the laws of the Philippines.
- 11. The parties shall use their best effort to settle amicably any dispute, controversy or claim arising out of or in connection with this Agreement, or the breach, interpretation, termination or invalidity thereof, within a period of thirty (30) days after receipt by one party of the other party's request for such amicable settlement.

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Should the said controversy be not settled amicably within said period, any dispute, controversy or claim arising out of or in connection with this Agreement, or the breach, interpretation, termination or invalidity thereof, shall be settled by arbitration in accordance with the Philippine Dispute Resolution Center, Inc. (PDRCI) Arbitration Rules as at present in force. The PDRCI shall also act as the appointing authority in the appointment of a sole arbitrator. The venue of arbitration shall be in Metro Manila, Philippines.

- 12. The waiver or failure of a Party to exercise any right provided for herein shall not be deemed a waiver of any further right hereunder. The rights and remedies of a Party set forth in this Agreement are in addition to any rights or remedies the **Pag-IBIG Fund** may otherwise have at law or in equity.
- 13. All provisions hereof relating to proprietary rights, confidentiality and non-disclosure and indemnification shall survive the completion of the collection services or any earlier termination of this Agreement.
- 14. All terms and conditions not expressly provided herein shall be subject to the mutual agreement by the Parties in writing.

IN	WITNESS	WHEREOF,	the parties	through	their	respective	authorized
rep	resentative	have hereinte	signed in	this Agre	ement	this	day of
-[4	4 APR 2015	, 2015 at _	CITY OF MAK	city of MAKATI, Philippines.			

HOME DEVELOPMENT
MUTUAL FUND

LAND BANK OF THE PHILIPPINES

By:

By:

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ATTY, DARLENE MARIE B. BERBERABE GILDA E. PICO

Chief Executive Officer

President and CEO

SIGNED IN THE PRESENCE OF

EMMA LINDA B. FARIA

EQ/ Support Services Cluster

JOC#LYN d.G. CABREZA EVP, Branch Banking Sector

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES) CITY OF MAKATI							
At the above stated place, on the 14 APR 2015 day of 2015, before me personally appeared:							
NAME	GOVERNMENT-ISSUED EXPIRY IDENTIFICATION.NO.						
ATTY. DARLENE MARIE B. BERBERABE	Passport No.EB6849579 28 November 2017						
GILDA E. PICO	LBP ID No. 1128						
Known to me and to me known to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed as well as the entities they respectively represent.							
This instrument consists of pages, including this page whereon this Acknowledgement is written and signed by the parties and their witnesses on each and every page thereof.							
WITNESS MY HAND SEAL this day of 4 APR 2015, 2015 at CITY OF MAKATI.							
Doc. No. 24/ Page No. 50 Book No. /7 Series of 2015	Notary Public YOLANDA Y. VILLIANUEVA Notary Public Until December 31, 2015 / PTR No MKT4249558/1/22-2014/Makatı City Roll No 55493 IBP Lifetime No. 09175 MCLE No IV-0005379/29 March 2012/Pasiq City						

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