

CERTIFICATION

May 27, 2015

TO WHOM IT MAY CONCERN:

This is to certify that during the 308th Regular Board Meeting of the Board of Trustees on May 26, 2015 at the HDMF Board Room, 43rd Floor, Petron Mega Plaza Bldg., 358 Sen. Gil Puyat Ave., Makati City, the Board approved, among others, the HDMF Circular on the mandatory enrollment to and remittance through accredited electronic payment and collection facilities for all member-employers from the government and private sector.

Subject to the approval of the Minutes of the 308th Regular Board Meeting.

ATTY. ILDRIAN JOSEFH T. ASERON

Vice President

Corporate Secretary & Head of Compliance